



MEAD POLICE DEPARTMENT

PAY RATES

Police Officer Level One - \$75,282 / \$36.19 per hour

Police Officer Level Two - \$79,047 / \$38.00 per hour

Police Officer Level Three - \$82,999 / \$39.90 per hour (this has been identified as the **Lateral 1** entry point)

Police Officer Level Four - \$87,149 / \$41.90 per hour (this has been identified as the **Lateral 2** entry point)

Police Officer Level Five - \$91,506 / \$43.99 per hour (this has been identified as the **Lateral 3** entry point)

Police Officer Level Six - \$96,082 / \$46.19 per hour

Lateral 1 requires at least four (4) years of prior law enforcement experience

*Time worked as a corrections/jail deputy will be credited up to 50%
(e.g. two (2) years working in the jail + two (2) years Patrol experience
will count for the four (4) years' experience for this level only)*

Lateral 2 requires at least five (5) years of prior law enforcement patrol experience*

Lateral 3 requires at least six (6) years of prior law enforcement patrol experience*

** Lateral 2 and 3 levels do not consider time worked as a corrections/jail deputy*

Sergeant Level 1 - \$102,807 / \$49.43 per hour

Sergeant Level 2 - \$107,948 / \$51.90 per hour

Sergeant Level 3 - \$113,345 / \$54.49 per hour

Sergeant Level 4 - \$119,012 / \$57.22 per hour